

To empower the vulnerable (Less privilege) in our society

AHMED BOLA ODULEYE CHARITY FOUNDATION ORGANIZATIONAL PROFILE

SUBMITTED BY

**ABOC FOUNDATION (NGO)
ALMAKURA STREET, OFF SHANDAM ROAD,
LAFIA, NASARAWA STATE
09036621836, 08036337201**

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Name of NGO: AHMED BOLA ODULEYE CHARITY FOUNDATION

Contact Address: Almakura Street, Lafia, Nasarawa State

Email abocfoundation@gmail.com

Legal Status: Registered with Corporate Affairs Commission on 2nd October, 2023 as a corporate body **CAC (Corporate Affairs Commission), Abuja-CAC #7162202.**

Primary Contact Persons/ Designation: Ahmed Bola Oduleye – Executive Director

Primary Contact Person Email : fimp1fimp@gmail.com

Telephone of Contact persons: Ahmed Bola – 08036337201

- The Ahmed Bola Oduleye Charity Foundation is committed to promoting social justice and fostering peace within communities, with a particular emphasis on young people, women, and the elderly, irrespective of their religious, racial, gender, or cultural backgrounds. As a non-governmental and non-profit organization, we proactively address societal issues and challenges within the communities we serve. ABOC Foundation accomplishes this by creating and implementing programs and initiatives that are tailored to the specific needs of young people, women, and the elderly, with the ultimate goal of establishing a harmonious human community marked by justice, love, peace, and reconciliation, thus ensuring the well-being of all.

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The vision of ABOC Foundation is to empower the vulnerable and less privileged members of our society.

The mission of ABOC Foundation is to empower those who have been marginalized and are less privileged through humanitarian support and comprehensive development initiatives, all aimed at contributing to national progress and development.

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Our Focus:

A. CORE VALUES:

- Equity and justice
- Transparency and Accountability
- Participation
- Teamwork
- Solidarity with the poor and vulnerable
- Selfless Service and Volunteerism

B. Thematic areas

- Education enhancement
- Social and physical development
- Awareness And Advocacy
- Water and sanitation
- Health and hygiene
- Agriculture and livestock
- Poverty reduction
- Capacity building
- Climate change

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C. OPERATING PRINCIPLES:

- ☐ Creative Environment
- ☐ Leadership
- ☐ Interdependence
- ☐ Accountability
- ☐ Measurement
- ☐ Stewardship
- ☐ Communication
- ☐ Partnership
- ☐ Excellence

D. GOVERNANCE STRUCTURE:

The ABOC Foundation is governed by a seven-member Board of Directors, and the daily operations are overseen by the Executive Director. Additionally, there is a Board of Executives to whom the management team reports and they are responsible for providing policy guidance to the organization. The Board undergoes a review every three years during the Annual General Meeting. The Trustee Members hold the ultimate authority within ABOC Foundation, thus exerting final control over the organization. ABOC Foundation is vested on the General Assembly who meets once a year at the Annual General Meeting.

Staffing and recruitment at ABOC Foundation involve the hiring of both management and support personnel when expansion or replacement is necessary. Each staff member receives a condition of service and a job description upon recruitment. These documents may be subject to revision based on the results of

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annual staff appraisals to align with specific job responsibilities. The recruitment process includes the formation of an interview panel, which typically consists of both existing staff and members of the Board, to assess and select suitable candidates for the organization.

FINANCIAL AND ADMINISTRATIVE CAPACITY

The organization manages distinct bank accounts designated for various Donors and Partners, and each of these accounts has three authorized signatories. Among these signatories, one must be the Executive Director, another the Finance Officer, and the third a Board member. The organization employs a Finance Officer who oversees financial matters.

To maintain financial transparency and accountability, an accounting manual is in place, outlining the financial procedures and guidelines for fund utilization within the organization. These guidelines provide a structured framework for managing and disbursing funds effectively.

Furthermore, the organization's books of accounts are subjected to an annual audit, ensuring that financial records are accurately maintained and financial practices are in compliance with established standards. This audit process helps to maintain the organization's financial integrity and transparency.

GENERAL APPROACH TO PROJECTS AND PROGRAMMES

We approach all our projects and programs with a high level of expertise and competence, underpinned by a conceptual framework built on quality and integrity. Each project or intervention is regarded as a distinct and unique commitment.

Upon signing a Memorandum of Understanding (MOU) with a Partner or Donor, our clients engage in discussions with our Management Team, which is led by the Executive Director. This team comprises professionals with the expertise and

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capacity to understand and fulfill the specific needs of our Partners or Donors while also prioritizing the well-being of the communities they serve.

Our approach is consistently strategic, meticulously designed to address the requirements of our target groups, as well as those of our Partners or Donors. We strive to provide additional value wherever possible to ensure the utmost effectiveness of our initiatives.

In the execution of each Partner or Donor's unique assignment, we make it a priority to gain a thorough understanding of their operations, assignment objectives, our Terms of Reference, and the anticipated outcomes of our collaboration or partnership.

Once we have obtained a clear understanding of our Partner or Donor's activities and the context in which they operate, we proceed by translating this knowledge into action. This involves formulating a strategy and crafting comprehensive programs that outline the specific steps and procedures required to carry out various aspects of our work plan. Our goal is to ensure that our approach is precisely tailored to the unique needs and objectives of each partnership, fostering successful outcomes.

To accomplish our mission, we operate within various thematic areas, guided by five strategic objectives:

1. **Fostering an Enabling Environment:** We aim to create an environment that encourages commitment from civil society, the private sector, and the public sector to formulate and implement policies that are centered on uplifting the less privileged in society.
2. **Equitable Opportunities for Development:** Our second objective is to promote fair opportunities for growth and development within resource-constrained communities. We strive to enhance the involvement and participation of marginalized groups in development activities at all levels.
3. **Democratizing and Enhancing Accountability:** We seek to democratize and enhance the accountability of both the state and its institutions, as well as civil society organizations, to the people, both at the local and national levels.
4. **Promoting Poverty Eradication Strategies:** Our fourth objective is to advocate for poverty eradication strategies as a means to achieve social justice, thereby addressing the root causes of poverty.

5. **Fostering Knowledge Sharing and Best Practices:** We are dedicated to promoting shared learning and the dissemination of best practices by collaborating with organizations that share similar objectives at local, national, and international levels. This collective approach ensures that successful strategies and solutions are spread to benefit a wider audience.

Our activities

ABOC Foundation strength lies in its team of multi-disciplinary development professionals who have a proven track record of successfully delivering high-quality social development projects, programs, and consultancies. Some of the diverse programs and consultancies that we have offered include, but are not limited to:

- **Community Empowerment Projects:** Empowering communities by providing them with the tools and knowledge to improve their socio-economic conditions.
- **Gender Equality Initiatives:** Working to promote gender equality and empower women and girls.
- **Healthcare Access and Promotion:** Implementing programs that enhance access to healthcare services and promote health and well-being.
- **Education and Skill Development:** Supporting educational initiatives and skill development programs for youth and adults.
- **Environmental Conservation and Sustainability:** Undertaking projects that focus on protecting the environment and promoting sustainable practices.
- **Rural and Agricultural Development:** Improving the livelihoods of rural communities through agricultural and economic development projects.
- **Capacity Building and Training:** Offering training and capacity-building programs for various stakeholders.
- **Advocacy and Policy Formulation:** Engaging in advocacy efforts and contributing to policy formulation for positive societal change.
- **Conflict Resolution and Peace building:** Participating in activities that foster conflict resolution and promote peace within communities.
- **Poverty Alleviation Strategies:** Developing and implementing strategies to alleviate poverty and reduce its impact on vulnerable populations.

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Ahmed Bola Oduleye Charity Foundation has extensive experience in these areas reflects our commitment to making a positive impact on the communities and individuals we serve.

LIST OF OUR MANAGEMENT BOARD

S/N	Name	Designation	Occupation	Phone Number
1	Ahmed Bola Oduleye	CEO/ED	Entrepreneur	08036337201
2	Kefayat Olanrewaju Oyindamola		Professional Nurse	08165927696
3	Adageje Jubriel		Educational Consultant	08027832399
4	Shehu Ibrahim		Public Servant	08035898556
5	Ajibola Abdul-Razak Oluwafemi		Agricultural Consultant	080

In addition to the core team of development professionals, ABOC Foundation also engages part-time volunteers and community facilitators. These individuals contribute their time and expertise to support various activities and initiatives. While they receive allowances for the specific activities they undertake, they are not on a regular salary or payroll, reflecting the organization's commitment to engaging and compensating individuals for their valuable contributions without the commitment of long-term employment.